

Labor Information

Alliance Career Center
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Labor Force Box Butte County

People currently working in Box Butte County = **5,296**

Available workforce in Box Butte County = **5,843** (all labor force)

LABOR FORCE / WORK FORCE SUMMARY
(Not Seasonally Adjusted) 013 Box Butte
2009

(Place of Residence)	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
Labor Force Total	5772	5807	5812	5820	5839	5956	5963	5843
Unemployment	387	376	362	313	372	441	467	439
Unemployment Rate	6.7	6.5	6.2	5.4	6.4	7.4	7.8	7.5
Employment	5385	5431	5450	5507	5467	5515	5496	5404
WORK FORCE								
(Place of Work)								
Non-Farm Employment	5321	5317	5334	5374	5412	5419	5320	5296
Goods-Producing	466	457	457	462	473	476	467	474
Manufacturing	**	**	**	**	**	**	**	**
Durable Goods	**	**	**	**	**	**	**	**
Non-Durable Goods	**	**	**	**	**	**	**	**
Natural Resources & Const	110	108	110	118	130	134	132	139
Service-Providing	4855	4860	4877	4912	4939	4943	4853	4822
Trade, Trans, Warehouse, Utility	2358	2352	2358	2366	2367	2343	2349	2331
Total Trade	722	717	722	739	739	735	754	734
Wholesale Trade	296	293	295	302	302	302	314	303
Retail Trade	426	424	427	437	437	433	440	431
Trade, Trans, Warehouse, Utility	1636	1635	1636	1627	1628	1608	1595	1597
Information	103	104	106	106	104	105	104	103
Financial Activities	170	165	165	166	169	170	172	171
Prof & Bus Service	174	173	170	173	165	166	169	170
Ed & Health Service	413	419	422	419	423	420	423	421
Leisure & Hosp	402	406	412	425	443	448	442	436
Other Services	142	144	141	141	146	152	149	148
Tot Government(Pub Admin)	1093	1097	1103	1116	1122	1139	1045	1042
Federal Government	64	62	62	64	61	62	61	60
State Government	71	70	73	74	74	75	71	73
Local Government	958	965	968	978	987	1002	913	909

Nebraska Department of Labor, Labor Market Information, Local Area Unemployment Statistics

	Box Butte County	Alliance
People currently working	5,839	4,287
Available workforce	6,150	4,531

U.S. Census Bureau
Census 2000

According to the Nebraska Workforce Development Career Center Data Base –Number of People Looking for Work in the Following ONET/SOC codes:

Insurance Adjusters, Examiners and investigators-	8
Licensing Examiners and Inspectors-	8
Employment Interviewers-	3
Bill and Account Collectors-	8
Credit Checkers-	9
Customer Service Representatives-	17
Interviewer, except eligibility and loan-	2
Insurance Policy Processing Clerks-	10
Switchboard Operators, Including Answering Service-	43
Telephone Operators-	54
Procurement Clerks-	78
Correspondence Clerks-	7
Credit Checkers-	9
Eligibility Interviewers, Government Programs-	9
Retail Salesperson-	34
Reservation and Transportation Ticket Agents and Travel Clerk-	21

Available Workforce in Surrounding Counties

Dawes County

LABOR FORCE / WORK FORCE SUMMARY (Not Seasonally Adjusted) 045 Dawes

(Place of Residence)	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
Labor Force Total	4799	4835	4861	4932	5017	5124	4775	4671
Unemployment	216	200	204	188	199	244	233	213
Unemployment Rate	4.5	4.1	4.2	3.8	4.0	4.8	4.9	4.6
Employment	4583	4635	4657	4744	4818	4880	4542	4458
WORK FORCE								
Non-Farm Employment	3748	3754	3769	3831	3960	3977	3610	3585
Goods-Producing	211	208	211	226	248	256	253	265
Manufacturing	13	13	13	13	13	13	13	13
Durable Goods	**	**	**	**	**	**	**	**
Non-Durable Goods	**	**	**	**	**	**	**	**
Natural Resources & Const	198	195	198	213	235	243	240	252
Service-Providing	3537	3546	3558	3605	3712	3721	3357	3320
Trade, Trans, Warehouse, Utility	909	905	**	**	**	**	**	**
Total Trade	754	750	755	773	773	767	783	766
Wholesale Trade	86	85	86	88	88	88	92	89
Retail Trade	668	665	669	685	685	679	691	677
Trade, Trans, Warehouse, Utility	155	155	**	**	**	**	**	**
Information	46	46	47	47	46	46	46	46
Financial Activities	125	121	121	121	123	124	126	125
Prof & Bus Service	316	315	**	**	**	**	**	**
Ed & Health Service	434	440	443	439	443	440	443	441
Leisure & Hosp	471	475	481	497	518	524	517	510
Other Services	116	117	115	115	119	124	122	121
Tot Government(Pub Admin)	1120	1127	1132	1144	1236	1241	862	851
Federal Government	131	127	126	130	124	125	124	122
State Government	411	418	422	424	517	512	187	180
Local Government	578	582	584	590	595	604	551	549

Scottsbluff County

LABOR FORCE / WORK FORCE SUMMARY (Not Seasonally Adjusted) 157 Scotts Bluff

(Place of Residence)	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
Labor Force Total	19442	19573	19614	19788	19759	19969	20019	19548
Unemployment	1157	1109	1097	992	1015	1114	1127	970
Unemployment Rate	6.0	5.7	5.6	5.0	5.1	5.6	5.6	5.0
Employment	18285	18464	18517	18796	18744	18855	18892	18578
Non-Farm Employment	17296	17271	17327	17542	17724	17797	17630	17556
Goods-Producing	2029	1986	1988	2041	2140	2164	2131	2184
Manufacturing	1133	1104	1091	1077	1078	1067	1048	1047
Durable Goods	514	495	483	473	476	466	459	458
Non-Durable Goods	619	609	608	604	602	601	589	589
Natural Resources & Const	896	882	897	964	1062	1097	1083	1137
Service-Providing	15267	15285	15339	15501	15584	15633	15499	15372
Trade, Trans, Warehouse ,Utility	4139	4120	4146	4224	4201	4172	4235	4165
Total Trade	3089	3069	3088	3159	3160	3139	3213	3135
Wholesale Trade	822	814	819	837	838	838	872	842
Retail Trade	2267	2255	2269	2322	2322	2301	2341	2293
Trade, Trans, Warehouse ,Utility	1050	1051	1058	1065	1041	1033	1022	1030
Information	217	218	222	222	217	219	217	215
Financial Activities	1317	1274	1271	1275	1296	1305	1324	1317
Prof & Bus Service	1229	1224	1206	1231	1172	1178	1196	1202
Ed & Health Service	3204	3253	3279	3251	3281	3260	3285	3270
Leisure & Hosp	1552	1566	1587	1639	1709	1728	1705	1683
Tot Government(Pub Admin)	3183	3199	3205	3235	3268	3314	3088	3073
Federal Government	180	175	174	180	172	174	173	170
State Government	520	522	521	519	537	542	547	545
Local Government	2483	2502	2510	2536	2559	2598	2368	2358

Source: Nebraska Department of Labor, Local Area Unemployment Statistics, 2009

Wage Information

Wages by Occupation in Box Butte County, All Industry

Standard Occupational Code Title	Est. Employment May 2008	Avg. Hourly Wage	Avg. Annual Wage	Median Hourly Wage	Median Annual Wage
Total all occupations	4,940	\$ 14.09	\$ 29,306	\$ 11.50	\$ 23,918
Management Occupations	150	\$ 34.17	\$ 71,077	\$ 30.00	\$62,415
Business and Financial Operations	80	\$ 25.37	\$ 52,762	\$23.98	\$49,888
Computer and Mathematical	10	\$ 22.91	\$47,657	\$ 22.55	\$46,919
Architecture and Engineering	10	\$ 30.65	\$ 63,756	\$29.56	\$61,481
Community and Social Services	70	\$ 21.43	\$ 44,580	\$19.57	\$40,702
Education, Training, and Library		\$ 19.57	\$ 40,695	\$18.41	\$38,287
Arts, Design, Entertainment, Sports, and Media	40	\$ 10.88	\$ 22,644	\$10.80	\$22,481
Healthcare Practitioners and Technical	240	\$ 25.18	\$ 52,376	\$20.51	\$42,653
Healthcare Support Occupations		\$ 10.92	\$ 22,713	\$10.93	\$22,732
Protective Service Occupations	90	\$ 13.63	\$ 28,353	\$12.04	\$25,050
Building and Grounds Cleaning and Maintenance	170	\$ 10.12	\$21,054	\$9.29	\$19,338
Personal Care and Service Occupations	50	\$ 9.46	\$ 19,681	\$ 9.96	\$ 20,709
Sales and Related Occupations	840	\$ 10.66	\$ 22,157	\$7.65	\$ 15,909
Office and Administrative Support	700	\$ 12.87	\$26,782	\$11.74	\$ 24,421
Construction and Extraction Occupations	180	\$ 14.30	\$29,729	\$13.00	\$ 27,033
Installation, Maintenance, and Repair	370	\$ 18.45	\$38,391	\$18.10	\$ 37,643
Production Occupations	330	\$ 13.02	\$ 27,101	\$ 12.47	\$ 25,920
Transportation and Material Moving	380	\$ 12.00	\$ 24,965	\$ 11.07	\$ 23,025

Median wage information:

Median Earnings for Population age 16 years and Over

Alliance City

Median earnings
for workers
(dollars)

\$20,465

Box Butte County

Median earnings
for workers
(dollars)

\$20,024

Source: US Census Bureau Census 2000

Administrative and Support Services Wages in Box Butte County

Area	Industry Desc	Est Employment May 2008	Avg Hourly Wage	Avg Annual Wage	Median Hourly Wage	Median Annual Wage
Box Butte	Administrative and Support Services	50	\$ 13.10	\$ 27,246	\$ 10.07	\$ 20,942

These wages are updated to the March 2009 ECI factors

The employment is from our May 2008 Occupational Employment survey.

Produced by the Nebraska Workforce Development, Labor Market Information, Nebraska Department of Labor, Occupational Employment Statistics, May, 2009

Household number, median income and income distribution

Alliance City			Box Butte County		
	number	% of population		number	% of population
Total Housing Units	4,050		Total Housing Units	5,488	
Median household income (dollars)	39,408		Median household income (dollars)	39,366	
Households	3,572	100	Households	4,778	100
Less than \$10,000	378	10.6	Less than \$10,000	492	10.3
\$10,000 to \$14,999	304	8.5	\$10,000 to \$14,999	381	8
\$15,000 to \$24,999	404	11.3	\$15,000 to \$24,999	572	12
\$25,000 to \$34,999	450	12.6	\$25,000 to \$34,999	641	13.4
\$35,000 to \$49,999	683	19.1	\$35,000 to \$49,999	918	19.2
\$50,000 to \$74,999	782	21.9	\$50,000 to \$74,999	1,057	22.1
\$75,000 to \$99,999	340	9.5	\$75,000 to \$99,999	431	9
\$100,000 to \$149,999	188	5.3	\$100,000 to \$149,999	212	4.4
\$150,000 to \$199,999	14	0.4	\$150,000 to \$199,999	23	0.5
\$200,000 or more	29	0.8	\$200,000 or more	51	1.1

Source: US Census Bureau Census 2000

Education & Workforce

Average Education Level

Alliance City			Box Butte County		
	number	% of population		number	% of population
EDUCATIONAL ATTAINMENT			EDUCATIONAL ATTAINMENT		
Population 25 years and over	5,742	100	Population 25 years and over	7,864	100
Less than 9th grade	313	5.5	Less than 9th grade	403	5.1
9th to 12th grade, no diploma	378	6.6	9th to 12th grade, no diploma	535	6.8
High school graduate (includes equivalency)	2,060	35.9	High school graduate (includes equivalency)	2,947	37.5
Some college, no degree	1,673	29.1	Some college, no degree	2,269	28.9
Associate degree	391	6.8	Associate degree	508	6.5
Bachelor's degree	693	12.1	Bachelor's degree	915	11.6
Graduate or professional degree	234	4.1	Graduate or professional degree	287	3.6
Percent high school graduate or higher		88	Percent high school graduate or higher		88.1
Percent bachelor's degree or higher		16.1	Percent bachelor's degree or higher		15.3

Source: US Census Bureau Census 2000

**Number of People Currently working and Number of Available Workforce
In Community With Associates Degrees**

Alliance City	Number	Percent of population	Box Butte County	Number	Percent of population
Associate's Degrees	391	6.8	Associate's Degrees	508	6.5

Source: US Census Bureau Census 2000

NOTE: The US Census collects education level by total population age 25 and older. This data for available workforce is not available.

**Number of People Currently Working and Number of Available Workforce
In Community with Bachelors Degrees**

Alliance City	number	% of population	Box Butte County	number	% of population
Bachelor's Degrees	693	12.10%	Bachelor's Degrees	915	11.60%

Source: US Census Bureau Census 2000

NOTE: The US Census collects education level by total population age 25 and older. This data for available workforce is not available.

Number of Bi-Lingual Workforce and Languages Spoken

Alliance City	number	% of population	Box Butte County	number	% of population
Speak language other than English	672	8.10%	Speak language other than English	822	7.20%
Spanish	508	6.10%	Spanish	614	5.40%
Other Indo-European Language	90	1.10%	Other Indo-European Language	113	1.00%
Asian and Pacific Island Languages	45	0.50%	Asian and Pacific Island Languages	47	0.40%

Source: U.S. Census Bureau, 2000 Census for total population age 5 and older

NOTE: Data is available by total population age 5 and older

Workforce Training – WNCC

Customized Workplace Training

- Training, up-dating, and retraining employees is an on-going challenge for any business, and it can be costly. The Business and Individual Training unit of Western Nebraska Community College can help you maintain a work force that is up-to-date with today's technology to keep your business on the cutting edge—all at an affordable cost.
- Customized workplace training offers effective and affordable training tailored to the needs of your business. Classes are offered at your site or at any WNCC location (Alliance, Sidney, or Scottsbluff) and are delivered through online, distance learning or traditional classroom methods and include assessment, instruction and evaluation. Curriculum can be customized to meet the unique needs of your business.
- Training is conducted by experienced trainers who have the knowledge and expertise needed for your business and your employees. We utilize full time and adjunct instructors as well as specialists in manufacturing, business technologies, leadership, computer skills, regulatory compliance and much more.
- Catering is also available for all training events.

For more information about customized training opportunities at WNCC contact:

Director of Business and Individual Training
1750 Sweetwater Avenue
Alliance, NE 69301
308 763-2020

www.openalliancene.com



Box Butte
Development Corporation

WNCC CORPORATE ACADEMIES

Overview

WNCC's "Corporate Academies" concept provides a strategic-level partnership for a unique model of training.

- Integrates corporate and academic cultures
- Promotes collaboration, coordination, and consolidation of training dollars
- Reduces duplication of services
- Expands training options
- Fosters resource leveraging
- Provides smaller agencies the same access to training as larger agencies

Corporate Associate of Occupational Studies Degree

The Corporate Academy Associate of Occupational Studies (AOS) Degree is customized to meet the needs of a specified Corporation wishing to pursue higher education and professional development for its employees. The College is designated as and functions as the Corporation's Training Partner. The two-year Corporate Academy AOS Degree is granted upon completion of a series of customized Skill

Awards designed to meet the Corporation's needs plus required General Education, Electives, and Corporate-designated Courses. This program is customized around the Corporation's needs and specifications, maximizing flexibility in the delivery of instruction and designed for working adults and includes a built-in "Achievement Ladder" for enrollees to progress toward the AOS.

Achievement Ladder

WNCC will document (transcript) credits earned and offer the following "Achievement Ladder" for the Corporation's employees:

Corporate Certificate

Corporation grants its Certificate for employee completion of any one of the 12-Credit Skill Awards.

WNCC Skill Award

Each Skill Award will be composed of skill-specific courses totaling 12 credits. Skill Awards will be customized for Corporations to address identified educational plans and professional growth needs of its employees. Course curriculum is approved by WNCC and clustered into planned Skill Awards for each Corporate Academy Partner.

WNCC Certificate

The Certificate consists of 28-Credits of customized coursework, including 6-Credits of General Education requirements (Math and Writing), 12-Credits of the Corporate Core Courses, and one of the 12-Credit Skill Awards.

WNCC Diploma:

The Diploma consists of 46-Credits of customized coursework, including 9-Credits of General Education (Math, Writing, and one additional General Education course), 13-Credits of the Corporate Core Courses, and two of the 12-Credit Skill Awards plus additional courses as needed to total at least 24-credits.

WNCC AOS Degree

The WNCC Associate of Occupational Studies Degree consists of 66-Credits of customized coursework, including 15-Credits of General Education coursework, 15-Credits of the Customized Corporate Core, and the completions of three Skill Awards totaling 36-Credits.

All credits designed by/for the corporation and earned by enrollees will be performance-based – built on competency requirements identified by the Corporation that will add value and be applicable to employee and corporate success. The AOS is designed as a terminal degree. To enroll in the Corporate AOS Degree Program, students must be employed and sponsored by one of WNCC's corporate partners.

Available Education

Post secondary schools in area

Western Nebraska Community College	Alliance	NE
Western Nebraska Community College	Scottsbluff	NE
Western Nebraska Community College	Sidney	NE
www.wncc.net		
Chadron State College	Chadron	NE
www.csc.edu/		

Customer Service Training through Community Colleges

Central Community College

Offers customized training

[Training and Development program offers customer service training contact fntraining@cccneb.edu](mailto:fntraining@cccneb.edu)

Chadron State College

Offers customized training

www.csc.edu/

Metropolitan Community College

∅ offers three customer service programs and customized training

o Call Center Operations Diploma and Certificate programs

o Managing Customer Service Certificate

∅ Corporate Education and Training office offers customized training <http://www.mccneb.edu/cet/>

Mid-Plains Community College

Offers customized training through their Center for Enterprise

<http://cfe.mpcc.edu/custtrain.htm>

Northeast Community College

Offers customized training for business and industry

[Offers Business & Industry customized training](#)

http://www.northeast.edu/LL/business_industry_training.php

Western Nebraska Community College

∅ Offers a customer service program and customized training

o Certified Customer Service Specialist Quick Start Certificate

∅ [Harms Advanced Technology Center offers customized training http://www.wncc.net/locations/HATC/index.html](http://www.wncc.net/locations/HATC/index.html)
